

CO= 6259707

EQUAL EMPLOYMENT OPPORTUNITY

2021 EMPLOYER INFORMATION REPORT EEO-1

CONSOLIDATED REPORT

U= 6259707

SECTION B - COMPANY IDENTIFICATION

1. ECOLAB INC
1 ECOLAB PLACE
SAINT PAUL, MN 55102

2.a. ECOLAB INC
1 ECOLAB PLACE
SAINT PAUL, MN 55102

c. EIN= 410231510

SECTION C - TEST FOR FILING REQUIREMENT

1- Y 2- Y 3- Y DUNS= 006154611

SECTION E - ESTABLISHMENT INFORMATION

NAICS: 325611 - Soap and Other Detergent
Manufacturing

SECTION D - EMPLOYMENT DATA

JOB CATEGORIES	HISPANIC OR LATINO		NOT-HISPANIC OR LATINO											OVERALL TOTALS	
	MALE	FEMALE	***** MALE *****						***** FEMALE *****						
			WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	ASIAN	AMERICAN INDIAN OR ALASKAN NATIVE		TWO OR MORE RACES
EXECUTIVE/SR OFFICIALS & MGRS	1	0	24	1	0	2	0	0	8	1	0	1	0	0	38
FIRST/MID OFFICIALS & MGRS	216	65	2235	130	8	139	15	31	797	49	1	79	2	9	3776
PROFESSIONALS	74	69	1101	71	2	168	1	27	842	54	2	127	1	23	2562
TECHNICIANS	35	9	180	19	0	13	1	2	49	15	0	8	0	4	335
SALES WORKERS	435	20	2829	140	14	71	18	48	275	13	1	10	0	10	3884
ADMINISTRATIVE SUPPORT	21	86	164	22	0	18	0	4	657	108	2	35	3	21	1141
CRAFT WORKERS	732	51	2429	525	46	109	20	86	263	99	3	11	2	16	4392
OPERATIVES	166	45	455	271	2	56	7	12	86	61	0	21	1	3	1186
LABORERS & HELPERS	81	24	262	246	1	15	3	12	72	46	0	0	0	2	764
SERVICE WORKERS	1	0	1	1	0	1	0	0	0	0	0	0	0	0	4
TOTAL	1762	369	9680	1426	73	592	65	222	3049	446	9	292	9	88	18082
PREVIOUS REPORT TOTAL	1645	333	9908	1264	69	569	68	187	3006	425	10	266	12	70	17832

SECTION F - REMARKS

DATES OF PAYROLL PERIOD: 12/17/2021 THRU 12/31/2021

SECTION G - CERTIFICATION

CERTIFYING OFFICIAL: Sandra Putman
EMAIL: sandra.putman@ecolab.com

EEO1 REPORT CONTACT PERSON: Sandra Putman
EMAIL: sandra.putman@ecolab.com

CERTIFIED DATE [EST]: 5/17/2022 6:09 PM

TITLE: Director, Employee Relations and Compliance
PHONE: 6512502511

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