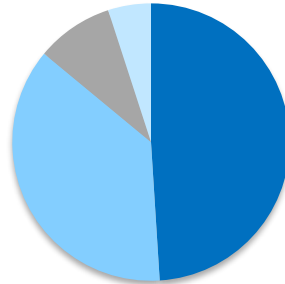


ECOLAB 2020 COMMUNITY IMPACT

Corporate & Foundation Giving \$23,000,000



- 49% In-Kind/Disaster Relief
- 37% Ecolab Foundation
- 9% Value of Volunteerism*
- 5% Corporate Giving

ECOLAB FOUNDATION GIVING

- \$8.4 million** donated by the Ecolab Foundation to these focus areas of giving: Civic & Community Development/Basic needs, Youth & Education, Arts & Culture, Environment & Conservation
- \$5.7 million** of Ecolab Foundation grants aligned to our ESG goals, with key focus on at-risk and vulnerable communities
- Global Water Replenishment** projects in partnership with **The Nature Conservancy**
- Water.org** grant in support of improved access to clean water and sanitation for 100,000 people and positive water impact in at-risk water sheds in India



COVID-19 Relief



- Donated 2,250 tons of Ecolab product valued at \$11.4 million** in support of COVID-19 and disaster relief efforts around the world
- \$1.8 million** in grants to support COVID-19 relief programs, such as the National Restaurant Association Educational Foundation Restaurant Employee Relief Fund

Employee Giving & Volunteering

- \$3 million** donated by employees through the Global Community Giving Program, and an additional \$443,000 in requested matching funds from the Ecolab Foundation
- Ecolab employees around the globe volunteered more than **74,700 hours**, valued at more than **\$2 million*** investment in our communities



*Value of volunteerism \$27.20/hour, Independent Sector